



MEETING: Board of Trustees, Georgia Military College, Usery Conference Room, Tuesday, December 2, 2025, 4:00 PM

PRESENT: Mr. George Hogan, Sr., Chairman of the Board; Members: Mr. Mike Cobb, Mr. Brooks Snider, Elder Alan Hale Wicker, Mrs. Emilie Cook, MG Terrence McKenrick, 22nd President of Georgia Military College; Advisory Board Member: COL Jim Watkins (*via Teams*); and other interested parties.

ABSENT: Ms. Doris Renfroe, Mayor Mary Parham-Copelan

BUSINESS:

1. Chairman of the Board, Mr. George Hogan, Sr., having declared a quorum to be present, called the meeting to order.
2. Chairman Hogan asked for a motion for the agenda to be adopted as presented. Mr. Snider made the motion with Mrs. Cook seconding the motion. The agenda was adopted by unanimous vote. All present Advisory Board members unanimously approved as well.
3. Chairman Hogan asked for a motion to approve the minutes from the meeting on September 16, 2025. Elder Wicker made the motion, with Mr. Cobb seconding the motion. The minutes were approved by unanimous vote. All present Advisory Board members unanimously approved as well.

4. CHAIRMAN'S REPORT

Chairman Hogan began by recognizing three members of the Board who have reached the end of their terms: Mrs. Doris Renfroe, Mr. Brooks Snider, and COL Jim Watkins. He asked that they come forward to receive their token of appreciation and to share a few words if they would like.

5. COL Chip Kirby, USA (Ret), GMC Chief Financial Officer, presented a finance committee update. The update included the following topics:

- Fiscal Year 2026 Budget Execution
- Ongoing external Audits Update
- Prep School (K-12) SY 26-27 Tuition – Board Approval Request
- Annual Budget Timeline

A copy of this report is attached and made a part of these minutes

6. Chairman Hogan asked for the Board approval of the Prep School (K-12) Tuition Increase for School Year 2026-2027. Elder Wicker made the motion, with Mr. Snider seconding the motion. The Prep School Tuition Increase were approved by unanimous vote. All present Advisory Board members unanimously approved as well.
7. COL Nelson Kraft, Senior Vice President, Junior College, provided the Board with an update on the Junior College. Highlights from that update include:
 - **Organizational Realignment:**
 - Summer 2026 restructuring
 - Expansion of GMC Leadership Institute

- COL Nelson Kraft appointed Senior Vice President, Leadership Institute
 - COL Rob Ramirez appointed Vice President, Leadership Institute
- Junior College Leadership Transition
 - Tiffany Bayne appointed Senior Vice President, Junior College
- **Satellite Sustainability**
 - Notification of satellite closures at the Zebulon Annex (December 11, 2025)
 - GMC-Rockdale (March 5, 2026) will close, as well, as part of enrollment and sustainability planning.
- **Enrollment and Student Success**
 - Implementation of the Gateway Team model to centralize student support across satellite locations. Enrollment targets were nearly met or exceeded in Fall 2025, and term-to-term persistence improved by 12%.
- **Operational Improvements:**
 - Update on the modernization of the GMC Bookstore, including the launch of an online bookstore and new point-of-sale system targeted for Spring 2026.
- **Athletics and Academics:**
 - Recognition of significant academic and athletic achievements by Junior College student-athletes, including conference championships, national rankings, and NJCAA honors.
- **Campus Safety:**
 - Virtually introduced Wesley Ransom, Chief of Police, effective November 3, 2025.

8. PRESIDENT'S REPORT

President McKenrick opened his report with an update on his activities since the September meeting, which have focused on engagement with the Governor, Lieutenant Governor, other legislators and their senior leaders/administration to establish relationships in his role as President of GMC.

President McKenrick also provided an overview of institutional priorities identified by senior leadership, emphasizing budget management, strategic planning, and SACSCOC accreditation reaffirmation as key focus areas.

Institutional Research is preparing a detailed briefing on recent survey results. The Tiger Team is reviewing the survey findings to identify specific actions and recommendations. The Board can expect a special session to review the results, proposed actions, and an associated implementation timeline.

Academic Affairs is progressing toward the 10-year SACSCOC reaffirmation, with the Compliance Certification Report due February 2026.

Mr. Jody Yearwood, Executive Vice President of Innovative Growth, provided an update on institutional progress and operational efficiencies.

- Emphasis on aligning business and academic decisions, recognizing that student success directly supports institutional financial health.
- Ongoing efforts to build a strong, scalable operational foundation through clear organizational structures, service level agreements, key performance indications, standardized procedures, and data-driven decision-making.
- Commitment to proactive operations through constant assessment, use of data over anecdotal feedback, and organization-wide problem identification and resolution.
- Completed initiatives include: implementation of new organizational and scaling models in GMC online, redesign of academic organizational structures; restructuring and resourcing of Academic Records; approval of Program Advising Coordinator to standardize degree maps; expansion and resourcing of program development; and identification of college-wide KPIs.
- Ongoing work includes: development of new organizational designs for Resource Management, IT, Facilities, Junior College, and Auxiliary Services; finalization of SLAs and scaling metrics in Financial Aid; design AAR activities; and alignment of financial systems to support profit-and-loss tracking.

Mrs. Jill Robbins, Chief of Staff, provided an update on True Growth

- As the Leadership Institute launches, the True Growth curriculum will be implemented. True Growth provides structured, introspective feedback to help individuals identify their strengths and areas for development.

10. EXECUTIVE SESSION

Chairman Hogan asked for a motion to open an Executive Session. Mrs. Cook made the motion, with Mr. Cobb seconding the motion and an Executive Session was called to order by unanimous vote.

- Discussion regarding O.C.G.A. § 50-14-3(b)(1) – Board Self-Evaluation

Chairman Hogan asked for a motion to adjourn Executive Session and reconvene regular session. Mr. Cobb made the motion, with Mrs. Cook seconding the motion and regular session reconvened by unanimous vote.

11. The next meeting of the Board was scheduled for March 3, 2026.

12. There being no further business, the meeting was adjourned. Board members were offered a private tour of the new Prep School Athletic Facility following the meeting.



George Hogan, Sr.
Chairman

Reviewed by:

MG Terrence J. McKenrick, U.S. Army (Ret)
President, Georgia Military College

CLOSED MEETING AFFIDAVIT

[A copy of the affidavit must be filed with the minutes of the meeting]

STATE OF GEORGIA
COUNTY OF BALDWIN
AFFIDAVIT OF PRESIDING OFFICER

Mr. George Hogan, Presiding Officer of the Georgia Military College Board of Trustees, states under oath that the following is true and accurate to the best of his/her knowledge and belief:

1.

The Georgia Military College Board of Trustees met in a duly advertised meeting on December 2, 2025.

2.

During such meeting, the Board voted to go into closed session.

3.

The executive session was called to order at 5:10 a.m./p.m.

4.

The subject matter of the closed portion of the meeting was devoted to the following matter(s) within the exceptions provided in the open meetings law:

___ Consultation with the board attorney or other legal counsel to discuss pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the county or any officer or employee or in which the county or any officer or employee may be directly involved as provided in O.C.G.A. § 50-14-2(1);

___ Discussion of tax matters made confidential by state law as provided by O.C.G.A. § 50-14-2(2) and (insert the citation to the legal authority making the tax matter confidential) _____;

___ Discussion of the future acquisition of real estate as provided by O.C.G.A. § 50-14-3(b)(1);

X Discussion or deliberation on the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee as provided in O.C.G.A. § 50-14-3(b)(2);

___ Other (describe the exemption to the open meetings law):

Signature: *George Hogan Sr.*

Mr. George Hogan, Presiding Officer, Georgia Military College Board of Trustees

Sworn to and subscribed Before me this 2nd day of December, 2025.

Notary Public

Signature: *Joelle Trumbo*

My commission expires: 2/19/29

