



**MEETING:** Board of Trustees, Georgia Military College, Bulldog Room, Tuesday, September 16, 2025, 4:00 PM

**PRESENT:** Mr. George Hogan, Sr., Chairman of the Board; Members: Mr. Brooks Snider, Elder Alan Hale Wicker, Mrs. Emilie Cook, Mayor Mary Parham-Copelan (*via TEAMS*), MG Terrence McKenrick, 22<sup>nd</sup> President of Georgia Military College; Advisory Board Members: Mr. Randy New, Representative Beth Camp; and other interested parties.

**ABSENT:** Ms. Doris Renfroe, Mr. Mike Cobb

**BUSINESS:**

1. Chairman of the Board, Mr. George Hogan, Sr., having declared a quorum to be present, called the meeting to order.
2. Chairman Hogan asked for a motion for the agenda to be adopted as presented. Mrs. Cook made the motion with Mr. Snider seconding the motion. The agenda was adopted by unanimous vote. All present Advisory Board members unanimously approved as well.
3. Chairman Hogan asked for a motion to approve the minutes from the meeting on June 17, 2025. Elder Wicker made the motion, with Mrs. Cook seconding the motion. The minutes were approved by unanimous vote. All present Advisory Board members unanimously approved as well.
4. **CHAIRMAN'S REPORT**

Chairman Hogan began by expressing his honor in proceeding with the swearing-in of Representative Beth Camp as the newest Advisory Board member. Representative Camp was invited to join the Chairman at the flags to complete the oath of office.

Chairman Hogan invited Mrs. Cook to provide the Board with a debrief from her summer experience at Fort Knox, offering insight to her participation and key takeaways from the program.

The Chairman reminded Board members that 2025 is an election year for the Board of Trustees. Qualifying dates for those choosing to run for reelection are scheduled for August 18–22.

Finally, Chairman Hogan announced that the proposed revision to the GMC Bylaws regarding Advisory Board member criteria was up for approval as presented. He confirmed that the Board had been provided the required 14-day review period and stated that the Board was now ready to proceed with a vote.

5. Chairman Hogan asked for a motion to approve the proposed revision to the GMC bylaws. Mr. Snider made the motion, with Mrs. Cook seconding the motion. The revision was approved by unanimous vote. All present Advisory Board members unanimously approved as well.
6. **COL Chip Kirby, USA (Ret), GMC Chief Financial Officer, presented a finance committee update. The update included the following topics:**
  - Fiscal Year 2025 Budget Execution Closeout
  - Fiscal Year 2026 Budget Execution
  - State Budget Updates

- Annual Budget Timeline

A copy of this report is attached and made a part of these minutes.

6. COL Amy Lee, Senior Vice President, Principal of the Preparatory School, provided the Board with an update on School Year 2024-2025 Milestones. Highlights from that update include:
- **Enrollment and Campus Updates:**
    - Began the 2024-2025 school year with 899 students in grades K-12.
    - Officially opened Acker Hall, home to 4<sup>th</sup> and 5<sup>th</sup> grade classes.
    - Continued a 100% graduation rate for the 16<sup>th</sup> consecutive year.
    - Launched the GMC Ambassadors Program for grades 3-12.
    - Received the GHSA Region 1A Division 5 Sportsmanship Award
  - **Academic Achievements:**
    - AP Calculus – 100% pass rate; 8<sup>th</sup> consecutive year exceeding state and global averages
    - AP Biology – 96% pass rate; 13<sup>th</sup> consecutive year above the global average.
    - AP Language & Composition – 100% pass rate; 7<sup>th</sup> consecutive year exceeding both state and global averages.
    - AP Statistics – 100% pass rate; 7<sup>th</sup> consecutive year exceeding both state and global averages.
    - AP U.S. History – 80% pass rate.
  - **Extracurricular Excellence:**
    - Literary Team won its 14<sup>th</sup> consecutive GHSA Region Literary Championship and 10<sup>th</sup> consecutive GHSA Public Class A State Championship.
    - Boys Cross Country Team – 2025 State Champions
    - Boys Track Team—Individual State Champions in 3200m, 1600m, and 800m events.
    - High School Marching Band—Earned superior ratings; awarded one 1<sup>st</sup> place, one 2<sup>nd</sup> place, and five 3<sup>rd</sup> place recognitions for their production “*Black and Gold*”.
    - JRTOC Mixed Raiders Team—brought home the 2024 Georgia State Raider Trophy.
  - **Faculty and Staff Recognition:**
    - Dr. Stephanie McMillan, Assistant Principal for K-5, earned her Doctorate of Education from Georgia College and State University.
    - MAJ Terri Youngblood, 8<sup>th</sup> Grade Math and Honors Algebra teacher, was named 2024-2025 Teacher of the Year.
    - LTC Jenny Morris, Fine Arts Director, was inducted into the Georgia Thespian Hall of Fame for her exceptional contribution to theatre education and was also promoted to LTC.
    - Dr. Jennifer Deason, Assistant Principal and Varsity Softball Coach, was selected as Co-Coach of the Year by the Georgia Dugout Club.
    - MAJ Kyle Redmond, Science Teacher, was recognized by a student in the “*My Teacher is Tops*” program for his excellence in the classroom.
    - We also welcomed five new teachers to the GMC Family.
  - **Class of 2024 Highlights:** The Class of 2024 included 77 graduates, continuing GMC Prep’s 16-year tradition of a 100% graduation rate.
    - 94% matriculated to post-secondary institutions.
    - 78% earned Georgia’s HOPE scholarship.
    - 88% participated in dual enrollment, earning credit in 455 college classes, totaling approximately 2,267 college quarter credit hours.
    - Graduates earned over \$1.5 million in scholarships (academic, athletic, and military).
    - The class represented 1 National title, 14 GHSA State Titles, and 11 Individual State Titles.
    - This was the 12<sup>th</sup> consecutive senior class to establish an endowed “Class of” scholarship, leaving a lasting legacy to support future bulldogs.
  - **Community Growth and Future Outlook**
    - GMC Prep remains deeply connected to our community, with 77% of students residing in Baldwin County and the remainder representing eight surrounding counties.
    - Our Future Bulldogs Program already includes 179 students registered through 2030, and next year’s Kindergarten class is fully enrolled (61 students).
    - We began the 2025–2026 school year with 893 students: 369 in K–5, 227 in 6–8, and 297 in 9–12. The student body is 53% female, 47% male, and 24% minority.

- Campus improvements continue with the construction of the Waddell-Dunn Athletic Training Facility, which will enhance our athletic program and provide additional training space for student-athletes.

## 7. PRESIDENT'S REPORT

President McKenrick opened his report by expressing sincere gratitude to the Board, faculty, and staff, noting that he is honored to be part of such a dedicated organization that makes it both challenging and rewarding to come to work each day.

President McKenrick provided an overview of institutional priorities identified by senior leadership, emphasizing budget management, strategic planning, and SACSCOC accreditation reaffirmation as key focus areas.

Survey results reflected high satisfaction and trust among stakeholders, with strong alumni and community support for GMC's educational value. Strategic opportunities were identified in faculty and staff investment, institutional unity, and modernization of academic programs in technology, healthcare, and cybersecurity.

Academic Affairs is progressing toward the 10-year SACSCOC reaffirmation, with the Compliance Certification Report due February 2026.

The Junior College reported operational efficiencies through the new GMC Gateway Team, development of a HyFlex learning model, and record enrollment in the Corps of Cadets. The Global Online Leadership College continues strong growth, achieving a 46% increase in graduates and expanding employer partnerships.

Auxiliary and Facility Operations completed \$1.9M in state-funded projects, launched construction of the Waddell Dunn Athletic Facility, and established a 10-year maintenance plan.

The Office of Advancement reported \$2.83M in fundraising for FY25, over 1,800 donors, and endowment growth exceeding \$36M. Anna Walker was appointed Senior Vice President for Advancement and Executive Director of the GMC Foundation.

8. Mr. Jody Yearwood, Executive Vice President of Innovative Growth, provided an update on institutional progress and operational efficiencies.
- The organization will accelerate execution of its 10-year business plan, focusing on rapid scalability and investing in growth activities.
  - The initiative aims to secure the future of the Prep School and Main Campus, addressing risks of market saturation in online education and emphasizing the need for diversification and reinvestment of profits.
  - FY25 net positions (excluding depreciation): Junior College (\$6.73M), Prep School (\$3.49M), GOLC (\$14.68M), Institution (\$4.46M).
  - Immediate priorities include: establishing organizational structures for growth, implementing a "fill the gap" strategy via increased marketing, launching Online Course 2.0 in Q1 2026, and expanding Bachelor's degrees and certificate programs with industry-specific tracks.

## 10. EXECUTIVE SESSION

Chairman Hogan asked for a motion to open an Executive Session. Mrs. Cook made the motion, with Mr. Snider seconding the motion and an Executive Session was called to order by unanimous vote.

- Discussion regarding O.C.G.A. § 50-14-3(b)(1)

Chairman Hogan asked for a motion to adjourn Executive Session and reconvene regular session. Mr. Snider made the motion, with Mrs. Cook seconding the motion and regular session reconvened by unanimous vote.

11. The next meeting of the Board was scheduled for December 2, 2025.

12. There being no further business, the meeting was adjourned.



George Hogan, Sr.  
Chairman

Doris Renfroe  
Secretary-Treasurer

Reviewed by: \_\_\_\_\_

MG Terrence J. McKenrick  
President, Georgia Military College

CLOSED MEETING AFFIDAVIT

[A copy of the affidavit must be filed with the minutes of the meeting]

STATE OF GEORGIA  
COUNTY OF BALDWIN  
AFFIDAVIT OF PRESIDING OFFICER

Mr. George Hogan, Presiding Officer of the Georgia Military College Board of Trustees, states under oath that the following is true and accurate to the best of his/her knowledge and belief:

1.

The Georgia Military College Board of Trustees met in a duly advertised meeting on September 16, 2025.

2.

During such meeting, the Board voted to go into closed session.

3.

The executive session was called to order at 5:20 a.m. (p.m)

4.

The subject matter of the closed portion of the meeting was devoted to the following matter(s) within the exceptions provided in the open meetings law:

\_\_\_ Consultation with the board attorney or other legal counsel to discuss pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the county or any officer or employee or in which the county or any officer or employee may be directly involved as provided in O.C.G.A. § 50-14-2(1);

\_\_\_ Discussion of tax matters made confidential by state law as provided by O.C.G.A. § 50-14-2(2) and (insert the citation to the legal authority making the tax matter confidential) \_\_\_\_\_;

\_\_\_ Discussion of the future acquisition of real estate as provided by O.C.G.A. § 50-14-3(b)(1);

X Discussion or deliberation on the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee as provided in O.C.G.A. § 50-14-3(b)(2);

\_\_\_ Other (describe the exemption to the open meetings law):

Signature: *George Hogan*

Mr. George Hogan, Presiding Officer, Georgia Military College Board of Trustees

Sworn to and subscribed Before me this 16<sup>th</sup> day of September, 2025

Notary Public

Signature: *Joelle Trumbo*

My commission expires: 2/19/29

