

## December 2025 Hazing Incident Report

### Policy Statement

Georgia Military College (GMC) is committed to fostering a safe, respectful, and inclusive learning environment where all students can thrive. Hazing undermines GMC's core values and poses serious risks to individual well-being and the broader campus community.

In alignment with the federal **Stop Campus Hazing Act** and Georgia's **Max Gruver Act (SB 85)**, GMC maintains a **zero-tolerance policy** for hazing. This commitment to transparency, accountability, and prevention reflects our dedication to student safety and ethical leadership across all GMC locations and student organizations.

### Definitions:

Under both federal and Georgia law, **hazing** is defined as:

“Any intentional, knowing, or reckless act committed by one or more persons against another person, in connection with an initiation or membership, that causes or risks physical or psychological harm – regardless of consent.”

- Occurs during initiation, affiliation, or continued membership in a student organization.
- Causes or poses a substantial risk of physical or psychological harm.
- Violates local, state, or federal law.

Examples include:

- **Physical Abuse:** Whipping, beating, striking, sleep deprivation, exposure to extreme conditions
- **Forced Consumption:** Requiring individuals to ingest alcohol, drugs, or excessive food or liquids
- **Psychological Hazing:** Public humiliation, forced silence, threats, or intimidation
- **Sexual Coercion:** Pressing individuals to perform sexual acts
- **Criminal Acts:** Encouraging theft, property destruction, underage drinking, or other illegal behavior
- **Demeaning Tasks:** Performing degrading activities for other members
- **Isolation:** Forced separation from normal activities or social interaction.

A **student organization** includes any group at the institution where two or more members are enrolled students, such as:

- Clubs, societies, and associations
- Varsity and club sports teams
- Fraternities and sororities
- Student government
- Bands and performance groups
- Both recognized and unrecognized groups

Georgia Military College recognizes that certain structured activities, such as athletic training, military drills, and leadership development exercises, are integral to the mission and values of specific programs, including athletics and the Corps of Cadets. These activities, when conducted under appropriate supervision and in alignment with institutional standards, do not constitute hazing.

## **Reporting Hazing**

Students, faculty and staff are responsible for reporting incidents of hazing and suspected hazing. Failure to report an incident of hazing will be viewed by the College as compliance (through passive participation) in the hazing activity and is a violation of the Hazing Policy. Failure to report an incident of hazing may also constitute a violation of federal and state law.

- Hazing incidents may be reported through the **GMC Website**: <https://www.gmc.edu/code-of-conduct-violation-report/>
- Reports may be submitted anonymously or directly to the Campus Police Department, Dean of Students, or designated Campus Security Authorities (CSAs).
- Hazing complaints will be treated as formal complaints if submitted in writing or via email by the affected student.

## **Investigation & Resolution**

GMC college students who violate this policy will be subject to disciplinary proceedings under the College Student Code of Conduct, while prep school students will be held accountable under the Prep School Student Code of Conduct. All students, faculty, and staff are expected to comply with applicable laws, including but not limited to the **Stop Campus Hazing Act** and Georgia's **Max Gruver Act** (O.C.G.A. § 16-5-61).

Individuals or organizations found responsible for hazing may face disciplinary action from the institution and could be subject to state criminal charges.

## **Criminal Penalties**

Hazing can carry serious legal consequences under Georgia's **Max Gruver Act** (O.C.G.A. § 16-5-61):

Legal Consequences:

- Misdemeanor or felony criminal charges
- Jail time, fines, or probation
- Civil lawsuits and financial liability
- Criminal record affecting future employment and opportunities

Consent is **not** a defense to hazing.

### Hazing Statistics by Location:

Reported Incident	Milledgeville Campus	2025
Hazing	On-Campus Property	0
	On-Campus Student Housing	0
	Non-Campus Property	0
	Public Property	0

Reported Incident	Atlanta/Fairburn Satellite Location	2025
Hazing	On-Campus Property	0
	Non-Campus Property	0
	Public Property	0

Reported Incident	Augusta/Martinez Satellite Location	2025
Hazing	On-Campus Property	0
	Non-Campus Property	0
	Public Property	0

Reported Incident	Columbus Satellite Location	2025
Hazing	On-Campus Property	0
	Non-Campus Property	0
	Public Property	0

Reported Incident	Dublin Satellite Location	2025
Hazing	On-Campus Property	0
	Non-Campus Property	0
	Public Property	0

Reported Incident	Madison Satellite Location	2025
Hazing	On-Campus Property	0
	Non-Campus Property	0
	Public Property	0

Reported Incident	Rockdale Satellite Location	2025
Hazing	On-Campus Property	0
	Non-Campus Property	0
	Public Property	0

Reported Incident	Valdosta Satellite Location	2025
Hazing	On-Campus Property	0
	Non-Campus Property	0
	Public Property	0

<b>Reported Incident</b>	<b>Warner Robins Satellite Location</b>	<b>2025</b>
Hazing	On-Campus Property	0
	Non-Campus Property	0
	Public Property	0