

TERRENCE J. MCKENRICK

Major General, United States Army (Retired)

EXECUTIVE LEADER – DIRECTOR OF OPERATIONS

Influential senior executive with a demonstrated record of success in leading large, complex organizations up to 25,000 personnel and budgets in excess of \$4.6 Billion. Expertise in strategic management, operations planning, transformation consultant, program administration, international collaboration, and improving organization performance and capability. Excellent reputation as a trusted leader, trainer, and advisor.

AREAS OF EXPERTISE

Executive Leadership: Delivered experienced operational leadership of organizations achieving global security objectives. Inspirational leader with proven expertise in team building and driving transformation in commands focused on military operations and training. Highly successful ethical leadership building collaborative relationships and high performing organizations.

Strategic Partnerships: Provided strategic planning and guidance establishing coalitions with private, federal, and international organizations, through expert communication skills and cultural agility. Executed multibillion-dollar operations encompassing up to 100,000 personnel to advance critical U.S. national security interests.

Resource Management: Consistently positioned organizations for long-term success via methodical, forward-thinking management of human capital, financial, and logistical resources. Validated \$4.6 Billion of multiyear contracts, delivering sound oversight to support international security efforts. Optimized resources in challenging budget constrained environments.

PROFESSIONAL EXPERIENCE

Senior Military Advisor and Transformation Executive **2021 – 2024**
Five Domains / Joint Venture (US Government Foreign Military Sales Contract) Riyadh, Saudi Arabia

Lead integration of 26 Transformation Initiatives developing critical capabilities in support of Kingdom of Saudi Arabia Ministry of Defense, to prepare Saudi Arabian Armed Forces to fight as a Joint Force. As a management consultant, train, advise, assist, and mentor senior leaders to ensure Transformation success. Lead and coach 70 Subject Matter Experts (retired US military COLs/LTCs) across the Readiness, Military Strategy, Human Resources, and Intelligence work streams. Drive performance through an engaged and motivated workforce to achieve results. Maintain critical relationships with key senior Saudi General Officers.

U.S. Army, 1986 to 2021
Deputy Commanding General **2020 – 2021**
V Corps (Large Scale Combat Operations and Training Organization) Fort Knox, KY and Poznan, Poland

Directed the stand-up of a new Corps headquarters of 644 Soldiers located in both the U.S. and overseas, developing programmatics for manning, equipping, training and facilities. Led staff of junior, mid-level, and senior managers in creating, managing, and improving operational and training plans. Managed \$363 Million annual operating budget including assessment of future objectives focused on operational planning, training readiness, oversight of US military forces in Europe, and strengthening key partnerships with NATO allies.

-Coordinated training and certification for major multilateral exercises to maximize joint and international operations among strategic partners across Europe and globally. Enhanced interoperability and standardization of command and control systems.

Commanding General

2018 – 2020

Division East, First Army (Training Division) Fort Knox, KY

Commanded a Division of five multicomponent Brigades and 52 Battalions with a total of over 3,500 Soldiers stationed across the U.S. Delivered training readiness oversight, leader development, and mobilization support for worldwide deployment of 100,000 U.S. Army National Guard and Reserve forces. Directed and evaluated over 100 senior and mid-level leaders and delivered inspirational mentorship and professional development. Developed and implemented strategic plans and provided personnel, materiel, and training support.

-Certified vital validation training for deploying forces, ensuring readiness for combat operations in Afghanistan, Iraq, and Syria, and in support of military operational missions across the globe, strengthening operational capabilities and key international alliances.

-Excelled as Director and operations advisor for pre-deployment Warfighter and Mission Readiness Exercises and training events.

Deputy Commanding General

2017 – 2018

U.S. Army Central (Operations Management Division) Camp Arifjan, Kuwait

Led USARCENT's forward deployed HQs supporting operations throughout 17 countries of the Middle East and Central and South Asia, including large scale combat operations in Afghanistan, Iraq, and Syria. Directed high quality training and exercises for 15,000 multinational forces increasing readiness and providing credible deterrence. Validated \$4.6 Billion of contracts and supervised logistics strategies, plans, and functional support needs, including business management initiatives within several critical operational functioning areas. Enhanced acquisitions and mission support requirements, while consistently exceeding all performance measures and metrics.

-Executed the DoD vision and mission through key leader engagements with partner nations' senior military leaders to build relationships, promote regional security and stability, and ensure access and influence in support of U.S. national security interests.

-Led operations as Combined Joint Forces Land Component Commander for Eager Lion Exercise in Jordan, including 10,000 troops from 18 Arab and NATO nations. Served as Exercise Director for U.S. Central Command's largest annual exercise building interoperability.

Commanding General

2015 – 2017

U.S. Army Joint Modernization Command (Modernization Division) Fort Bliss, TX

Commanded 5,000 Soldiers including an Armored Brigade Combat Team in the planning and execution of critical modernization exercises, including Network Integration Evaluation (NIE), Army Warfighting Assessment (AWA), and Joint Warfighting Assessment (JWA) Exercises. Developed, tested, and evaluated the Army's tactical network and all Army C4ISR systems, expanding efforts to integrate multinational partners into JWA exercises to improve interoperability of command and control systems and equipment.

-Advised senior DoD leadership on the capabilities of the Army's tactical network, mission command systems, and new equipment.

-Effectively integrated Army modernization assessments into tough, realistic field exercises to gain valuable feedback from Soldiers.

Deputy Commanding General

2014 – 2015

1st Armored Division (Large Scale Combat Operations and Training Organization) Fort Bliss, TX and Jordan

Directly supervised human capital management, logistics, supply, current and future operations planning, and family and recreation programs and initiatives for 25,000-Soldier Division. Developed and implemented \$300M annual operations and sustainment budget. Maintained 90% equipment operational readiness rates.

-Led 280-person joint military staff of U.S. Central Command Forward element in Jordan to build partner capacity, improve Jordan's defenses, and degrade and defeat ISIS. Provided critical support to 2,200 US DoD Title 10 forces at 21 separate locations throughout Jordan.

Deputy Director for Operations

2013 – 2014

National Military Command Center, J-3, Joint Staff (Operations Directorate) Pentagon, Washington, DC

Provided command, control, and communications for 65 senior military and civilian personnel of a Joint Staff Interagency team in the National Joint Operations and Intelligence Center. Directed the execution of worldwide monitoring, crisis action, and strategic nuclear and current operational watch functions. Coordinated national-level resources for immediate response to crisis and emergent threats on behalf of CJCS, SECDEF, and POTUS.

-Delivered critical strategic overwatch and crisis response for combat operations in Afghanistan, close air support in Iraq and Syria, counterterrorism operations across the globe, humanitarian assistance and disaster relief, and nuclear command and control.

Chief of Staff

2012 – 2013

Office of Security Cooperation - Iraq (Operations Management Directorate) U.S. Embassy Baghdad, Iraq

Directed 265-person joint military staff in providing complex operational and logistics support of 5,000 personnel at eight remote sites throughout Iraq, with significant risk to exposure to hostile action. Evaluated operational performance by analyzing and interpreting data and metrics acquired via recurring status updates, staffing analyses, and financial reporting on \$1.5 Billion annual budget. Coordinated interagency actions with US Embassy Baghdad, US Central Command, and Departments of State and Defense.

Brigade Commander

2009 – 2011

192d Infantry Brigade, Fort Benning, GA

Brigade Commander

2007 – 2009

Warrior Transition Brigade, Walter Reed Army Medical Center, Washington, DC

EDUCATION AND TRAINING

-Master of Science, National Resource Strategy, National Defense University 2012

-Master of Arts, Human Resource Management, Hawaii Pacific University 1995

-Bachelor of Science, United States Military Academy, West Point, NY 1986

-Joint Flag Officer Warfighting Course, Maxwell Air Force Base, AL 2018

-Combined Force Maritime Component Commander Course, Manama, Bahrain 2017

-Combined/Joint Forces Land Component Commander Course, Carlisle Barracks, PA 2017

-University of Pennsylvania Wharton School Executive Education Course 2016

-University of North Carolina Kenan-Flagler Business School Executive Development Course 2014