



MEETING: Board of Trustees, Georgia Military College, Usery Community Conference Room, Tuesday, April 30, 2018, 6 p.m.

PRESENT: Randall A. New, Chairman of the Board; Members: Mr. George Hogan Sr., Ms. Doris Renfroe, Mr. Mike Cobb, Rev. Tony Fraley, Mr. Ken Vance, The Honorable Mary Parham-Copelan, LtGen William B. Caldwell, IV, President of Georgia Military College; and other interested parties.

BUSINESS:

1. Chairman of the Board, Randall A. New, having declared a quorum to be present, called the meeting to order.
2. Chairman New asked for a motion for the minutes of the meeting on January 16, 2018 to be approved. Mr. Hogan made the motion, with Mr. Cobb seconding the motion. The minutes were approved by unanimous vote. Rev. Tony Fraley abstained from the vote because he was not present in the room at the time of the vote.

3. CHAIRMAN'S REPORT

Chairman New officially welcomed Mayor Mary Parham-Copelan to the Georgia Military College Board of Trustees. He informed Mayor Parham-Copelan that if she (or any Board member) needs information about the College, she need not hesitate in contacting him and he will contact the appropriate parties.

4. Mr. Hogan yielded to Mr. Jim Watkins, Chief Financial Officer, to provide the finance committee update.
5. Mr. Watkins presented a finance committee update as part of his Chief Financial Officer Update. The update included the following topics:

- FY19 Budget (State Funding)
- FY19 GMC Budget (requires vote)
- FY19 TRS Funding
- FY19 Scholarship Overview
- Personnel Overview

A copy of this report is attached and made a part of these minutes.

6. Chairman New asked for a motion for the approval of the FY19 Budget as presented by Mr. Watkins. Mr. Hogan made the motion, with Ms. Renfroe seconding the motion. The FY19 Budget was approved by unanimous vote.
7. Chairman New asked for a motion for the approval of the resolution requesting state bond requests as presented by Mr. Watkins. Mr. Vance made the motion, with Mr. Hogan seconding the motion. The resolution requesting state bond requests was approved by unanimous vote.
8. Dr. Jeannie Zipperer, Director of Staff, reviewed the GMC Mission Statement, Vision Statement, and Strategic Plan with the Board.

9. PRESIDENT'S REPORT

Dr. Steven Greer, GMC Preparatory School Associate Principal, gave a brief GMC Preparatory School update. He reported that 12 seniors in the Class of 2018 have already been awarded a total of \$1.1M in scholarships as of April 30, 2018. Dr. Greer also informed the Board of an event GMC is hosting on May 15th to celebrate National Peace Officer's Memorial Day. Much like GMC's 9/11 Ceremony, the National Peace Officer's Memorial Day ceremony will celebrate and honor the memories of those in law enforcement and first responders that we have

lost by laying a wreath at our flagpole during our morning formation, having a breakfast with local law enforcement and first responder leadership, and providing a free drive-thru lunch from 11 a.m. – 1 p.m. for all local law enforcement and first responders. The GMC Preparatory School students will be drawing portraits of over 95 submitted photos of local law enforcement and first responders. These portraits will be on display on the South bricks during the drive-thru lunch, and there will also be copies of the portraits included in each box lunch.

As a part of the President's Report, Mr. Jeff Gray, Vice President of Engineering, gave a facilities update that included property updates, current projects, and future projects.

General Caldwell reminded the Board that GMC's number one strategic goal is to Contribute to Student Success. We achieve this success through our operating initiatives, with the first initiative being to increase the number of graduates. Last year GMC had 1,622 students who received their Associate degrees and this year we're on track to have over 1,800 students receive their Associate degree. He also reported that we're excited to announce that at this time 14 students will receive their 4-year Bachelor of Applied Science (BAS) degrees this May, with 78 students still currently enrolled in the BAS program. GMC continues to take a forward leaning and innovative approach to providing higher education opportunities through our partnership with Albany Technical College. Dr. Parker, Albany Tech's president and longest serving TCSG president, has welcomed GMC onto the Albany Tech campus because he recognizes the opportunities GMC can provide to further his student's success.

10. EXECUTIVE SESSION

Chairman New asked for a motion to open an Executive Session. Mr. Hogan made the motion, with Ms. Renfroe seconding the motion and an Executive Session was called to order by unanimous vote.

- The Board had a discussion not related to the official evaluation of the President and Chairman New made note of several items of discussion that the Board would like to address. Those items are as follows:
 - Review the GMC Bylaws
 - Review the President's contract
 - Discuss how to provide more transparency of some decisions
 - Discuss the possibility of audio recording all Board meetings
 - Discuss the timeliness of receiving Board meeting minutes

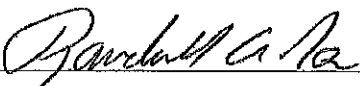
Chairman New recorded the items for discussion and will coordinate with everyone on their requests. Chairman New also let the Board know that this discussion did not pertain to the business of the Executive Session and that these items need to be discussed at a later date in an open forum.

- The Board completed their annual Performance Evaluation of LtGen Caldwell as President of Georgia Military College.

Chairman New asked for a motion to adjourn Executive Session and reconvene regular session. Mr. Hogan made the motion, with Mr. Vance seconding the motion and regular session reconvened by unanimous vote.

11. The next meeting of the Board was scheduled for July 16, 2018.


12. There being no further business, the meeting was adjourned.



Randall A. New
Chairman



Doris Renfroe
Secretary-Treasurer

Reviewed by: 

LtGen. William B. Caldwell, IV
President, Georgia Military College

CLOSED MEETING AFFIDAVIT

[A copy of the affidavit must be filed with the minutes of the meeting]

STATE OF GEORGIA
COUNTY OF BALDWIN
AFFIDAVIT OF PRESIDING OFFICER

Mr. Randy New, Presiding Officer of the Georgia Military College Board of Trustees, states under oath that the following is true and accurate to the best of his/her knowledge and belief:

1.

The Georgia Military College Board of Trustees met in a duly advertised meeting on April 30, 2018.

2.

During such meeting, the Board voted to go into closed session.

3.

The executive session was called to order at _____ a.m./p.m.

4.

The subject matter of the closed portion of the meeting was devoted to the following matter(s) within the exceptions provided in the open meetings law:

____ Consultation with the board attorney or other legal counsel to discuss pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the county or any officer or employee or in which the county or any officer or employee may be directly involved as provided in O.C.G.A. § 50-14-2(1);

____ Discussion of tax matters made confidential by state law as provided by O.C.G.A. § 50-14-2(2) and (insert the citation to the legal authority making the tax matter confidential) _____;

____ Discussion of the future acquisition of real estate as provided by O.C.G.A. § 50-14-3(b)(1);

Discussion or deliberation on the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee as provided in O.C.G.A. § 50-14-3(b)(2);

____ Other (describe the exemption to the open meetings law): _____ as provided in (insert the citation to the legal authority exempting the topic) _____.

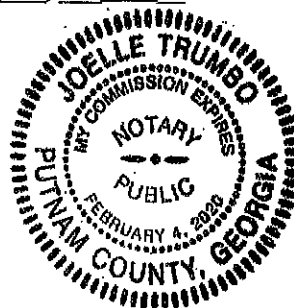
This 30th day of April, 2018.

[Signature], Presiding Officer, Georgia Military College Board of Trustees

Sworn to and subscribed Before me this 30th day of April, 2018.

[Signature], Notary Public

My commission expires: February 4, 2020



Board of Trustees

Finance Update

April 30, 2018

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Agenda

- **FY19 Budget (State Funding)**
- **FY19 GMC Budget**
- **FY19 TRS Funding**
- **FY19 Scholarship Overview**
- **Personnel Overview**

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**GEORGIA MILITARY
COLLEGE**
FY19 General Funds (State)

	<u>Total</u>	<u>Prep School</u>	<u>College</u>
FY18 General Funding	\$ 6,162,608	2,617,404	3,545,204
FY19 Changes			
TRS	\$ 228,573	84,596	143,977
DOAS Risk Pool	\$ (42,227)	(21,119)	(21,114)
DOAS Adjustment	\$ 13,429	6,714	6,715
TRS Increase, CC	\$ 221,427	-	221,427
Prep Enroll Decline	\$ (3,388)	[3,388]	
FY19 Total General Funding	\$ 6,580,422	\$ 2,684,213	\$ 3,896,209

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**GEORGIA MILITARY
COLLEGE**
FY19 Budget (GMC)

Revenue:	\$ 77,006,813
Expenditures:	
Salaries & Benefits	\$ 45,694,176
Travel	\$ 792,932
Operating Expenses	\$ 25,693,751
Equipment	\$ 3,600,000
Total Expenditures:	\$ 75,780,859
Revenue In Excess of Expenditures:	\$ 1,225,954

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**GEORGIA MILITARY
COLLEGE**

FY19 Capital Funds (State)

In the State Budget GMC has two bond projects:

(1) \$1.9M for Furniture Fixtures and Equipment (FFE) for the new Prep School facility; and,

(2) \$4M for the renovation of Historic Jenkins Hall.

The State (GSFIC) requests our BoT approve a resolution requesting these funds.

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**GEORGIA MILITARY
COLLEGE**

Teachers Retirement System (TRS)

- The University System of Georgia schools and the Technical College System of Georgia schools receive 100% reimbursement for their TRS employer cost share.
- Georgia Military College, a public authority, receives only a fraction of its employer cost share; the State reimbursement is very small.
- The inequity in funding creates a significant annual expense to GMC and may cause GMC to raise tuition in the near term.
- Please see the attached information paper and EXCEL spreadsheet for details.

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GEORGIA MILITARY COLLEGE				
FY19 Scholarship Overview				
	Prep School		Junior College	
	Actual	Budget	Actual	Budget
Presidential Foundation	195,356	199,860		986,160
Military	0	2,000		95,900
Multiple Child	62,840	47,000		0
Employee Full Pay	164,830	155,500		180,000
Field Trip	760	14,000		0
Dual Enrollment				472,897
JC Athletic				680,000
Peace Officer Assn				13,100
Senior Citizen				9,291
Total	532,946	570,209	0	2,666,015

* Prep School Presidential Scholarship Recommendation SY2018-19. Detail included in packet

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GEORGIA MILITARY COLLEGE	
Personnel Overview	
<u>FY19 Personnel Budget Planning</u>	
Total \$ required for Personnel Change Requests, FY19: \$1,517,980	
31 New Positions, (\$1,260,614), 13 Reclassifications (\$89,038), 42 Merit Increases (\$168,328)	
Final Approved Personnel Decisions: \$783,092	
21 New Positions, (\$629,795), 9 Reclassifications (\$59,152), 31 Merit Increases (\$100,145)	
<small>* During the process some positions changed categories, and some original requests were downgraded</small>	
Of the 21 New Positions Approved: 3 Full Time JC Faculty, 4 Full Time Prep Faculty, 8 Full Time JC Staff, 1 Full Time Prep Staff and 5 Part Time Staff	
<u>5 Year Personnel Changes (FY14-FY19)</u>	
In the past 5 years GMC has added 10 FT JC Faculty, 7 FT Prep Faculty, 49 FT Staff positions, and many PT positions	

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