MEETING: Board of Trustees, Georgia Military College, Sibley-Cone Library, Monday, January 24, 2011, 6:30 p.m.

PRESENT: Randall A. New, Chairman of the Board; Members: Carolyn T. Thomas, Thomas L. Davidson, Jr., Richard A. Bentley, Doris Renfroe, George Hogan, Sr., and Alberto C. Martinez, Jr.; MG Peter J. Boylan, President of Georgia Military College; and other interested parties

ABSENT: None

BUSINESS:

1. Chairman of the Board, Randall A. New, having declared a quorum to be present, called the meeting to order.

2. Dr. Davidson moved that the minutes of the meeting on April 12, 2010, be approved. Mayor Bentley seconded the motion. The minutes were approved by unanimous vote.

3. Dr. Davidson reported that the Finance Committee met prior to this meeting and found everything to be in good order.

4. Ms. Thomas made the motion that the time of the meetings of the Board of Trustees Finance Committee be changed to 5:30 p.m. and that the time of the meetings of the Board of Trustees be changed to 6:00 p.m. on the second Monday of each quarter in January, April, July, and October. Mayor Bentley seconded the motion, and the motion was approved by unanimous vote.

5. COL Thornton reported that the Board of Trustees Prep School Committee met on January 7, 2011. A copy of the minutes of that meeting are attached and made a part of these minutes.

6. COL Thornton briefed proposed changes to the Prep School admissions criteria that were approved by telephone vote on July 12, 2010. The major changes were to add that CRCT scores from all previously attended schools must be satisfactory and that the prospective students will have no administrative placements on their records. Hearing no objections to the proposal, Chairman New declared that the changes were approved.

7. Dr. Holmes briefed the Faculty Assembly Minutes of May 1, June 11, August 28, and November 22, 2010. Hearing no objections to the proposed curriculum changes, Chairman New declared that the minutes of the Faculty Assembly meetings were approved.
8. Mayor Bentley made the motion to approve the senior management team salary increase that was approved by telephone vote on July 12, 2010. Ms. Renfroe seconded the motion, and the salary increase was approved by unanimous vote.

9. Ms. Findley gave an enrollment report. A copy of her report is attached and made a part of these minutes.

10. Mr. Gray provided an update on construction projects for Georgia Military College. A copy of his report is attached and made a part of these minutes.

11. Dr. Echols provided a Georgia Military College Foundation fund-raising update.


13. PRESIDENT’S REPORT

MG Boylan reported that he has met with representatives from the U.S. Coast Guard Academy to explore the possibility of Georgia Military College serving as a prep school for the Coast Guard Academy.

MG Boylan reported that he has met with a developer to discuss plans for a new campus in Columbus. He will bring this proposal to the Board for approval after a contract has been negotiated and approved by the State Attorney General’s office.

MG Boylan provided an update regarding the prep school and the junior college athletic programs.

MG Boylan reported that the campus at Ft. McPherson will be closed, effective June 1. He reported that classes will begin this fall at Stone Mountain, Georgia.

MG Boylan reported that there will be a joint Georgia Military College Prep School and Baldwin High School jazz band and choir concert on March 25 at 7:00 p.m. in the Baldwin High School Fine Arts Center Auditorium. The purpose of the concert is to raise funds for the Communities in Schools program in Baldwin County.

Mr. Strom provided a briefing of the Georgia Military College Equal Employment Opportunity and Affirmative Action Plan.

Dr. Holmes discussed plans for offering on-line courses, beginning in August 2011. He also reported that an agreement has been formed between Georgia Military College and Mercer University in Macon that will allow Georgia Military College students at the Warner Robins campus who are interested in participating in ROTC to attend ROTC classes at Mercer University. There is also interest in a similar agreement between Georgia Military College and Auburn University.

Mr. Hohnadel provided a briefing to the Board regarding the Datatel information management software that is currently being purchased and implemented.
14. EXECUTIVE SESSION

Mayor Bentley made the motion to move into executive session for the purpose of conducting an annual performance evaluation on MG Boylan. Mr. Hogan seconded the motion, and the motion was passed by unanimous vote. No vote was taken during Executive Session.

15. Dr. Davidson made the motion to return to open session. Mr. Hogan seconded the motion, and the meeting was returned to open session by unanimous vote.

Upon moving back into open session, Dr. Davidson made the motion to give MG Boylan a vote of confidence on his outstanding performance as President of Georgia Military College. Mr. Hogan seconded the motion, and the motion was approved by unanimous vote.

16. The next meeting of the Board was scheduled for April 11, 2011.

17. There being no further business, the meeting was adjourned.

Randall A. New
Chairman

Carolyn T. Thomas
Secretary-Treasurer

Reviewed by: 

MG Peter J. Boylan
President, Georgia Military College
Enrollment

We have once again met our capacity enrollment of 500 for SY 2010/2011. We currently have some students on a waiting list for most grades. This is the 5th consecutive year that we have met our maximum enrollment of 500.

Prep School Scholarships

Awarded $168,000 in needy scholarships

182 actual applications with 149 who qualified

78 minority scholarships awarded totaling $100,800
71 non-minority scholarships awarded totaling $67,200

Scholarships ranged from $11.00 to $1,573.00

Awards were based upon degree of need, academic performance, and disciplinary record.

Alumni Scholarships

Prep School Cadets received $19,624.25 in Alumni Scholarship funds. The criteria for these scholarships was determined by the donors.

Discipline

Discipline continues to be closely monitored. This year 18 students (9 In-School Suspension, 11 at Home), as compared to 27 (18 In-School Suspension, 11 at Home) last year, were suspended during the first semester.

SACS ACCREDITATION

A Quality Assurance Review Team (QART) representing the Southern Association of Colleges and Schools (SACS) Georgia State Office, a division of AdvanceEd, made a 5-Year on-site visit 3/22/2010-3/23/2010. During the visit, the QART interviewed 3 members of the administrative
team, 13 students, 11 parents, and 19 teachers. In addition, Board of Trustees members were interviewed. The team also reviewed documents, student performance data, and other artifacts provided by the school. They conducted a thorough examination of GMC’s adherence to the SACS standards.

At the conclusion of their visit, the QART made a unanimous recommendation that GMC Prep School be given full accreditation. This recommendation was approved in June at the national level by the AdvancED Accreditation Commission. This year we began our 90th consecutive year of accreditation by SACS.

**Curriculum**

The Georgia Performance Standards continue to serve as the curriculum for our middle and high school classes. We are planning to move to the Common Core Standards which are on track to be adopted nation-wide in Math and English for the 2011-2012 School Year. These Common Core Standards are a national set of standards that outline expectations for student knowledge and skills that will help ensure that our students continue to be prepared to succeed in college.

We continue to promote the use of critical thinking in our classrooms. Last year six more of our faculty members attended the National Foundation Critical Thinking Workshop in Berkley, CA., bringing the total number of faculty and administration trained to 16.

**Advanced Placement (AP) Classes**

We currently offer four Advanced Placement courses -- AP Statistics, AP Calculus, AP Biology and AP English Language and Composition/American Literature. AP Statistics, AP Calculus, and AP Biology are senior level courses, and AP English Language and Composition/American Literature is a junior level course. We have 31 seniors, 53% of the class, enrolled in AP courses, and we have 22 juniors, 37% of the class enrolled in an AP class.

**Dual Enrollment**

This year we have 27 out of 60 seniors, 46% of the Senior Class, enrolled in Dual Enrollment classes through Georgia Military College.

**Honor Society**

Major Linda Brown initiated the formation of Mu Alpha Theta, a mathematical honor society, to recognize students for outstanding achievement in mathematics. The first group of students was inducted in February 2010, and Mu Alpha Theta joins our existing honor societies which include Junior Beta, The National Honor Society and Spanish Honor Society.
**Duke TIP**

The Duke University Talent Identification Program (Duke TIP) identifies gifted children and provides resources to nurture the development of these exceptionally bright youngsters. In order to qualify for this program, a student must have scored at the 95th percentile or higher on a grade-level standardized achievement, aptitude, or mental ability test. This year 19 GMC 7th graders qualified for Duke TIP.

**Support Services**

For the 2010-2011 School Year, a new position of Student Support Services Director was created, and Christine Giles was hired to serve in this capacity.

LTC Giles leads our **Response to Intervention (RTI)** efforts. Response to Intervention is an evidence-based approach to providing early intervention to struggling learners. It is a four tier approach that provides research-based strategies. Within RTI, professional development is ongoing and data drives the decision making process. Teachers at GMC Prep School received professional development during fall 2010. RTI training included the purpose of RTI, what the four tiers of Response to Intervention look like at GMC Prep School, referral system, documentation of strategies, research-based strategies, standards-based classrooms, progress monitoring. We currently have eight students receiving interventions through Response to Intervention.

LTC Giles is responsible for **504 compliance**. Section 504 provides protection and/or accommodations under the law for individuals with an impairment that is life altering whether it is continuous, episodic, or in remission. Mitigating measures, i.e. medication, that lessen the effects of a disability does not prevent 504 eligibility. A student may be referred for Section 504 eligibility by a parent, the student, teacher, counselor, or administrator. In order to determine 504 eligibility there must be medical documentation from the treating physician, an educational evaluation, as well as, information from parents, teachers, and others involved in the student’s education. There are protections in regards to discipline of 504 eligible students. 504 students can serve no more than 10 days of out of school suspension without a behavior manifestation meeting to determine if the action was a result of the disability. Section 504 Accommodation Plans are reviewed annually by committee (teachers, counselor, administrator) and every three years the committee determines whether additional educational evaluation is necessary.

By law, we are required to establish procedural safeguards and parent rights which were completed and reviewed by COL Thornton in August 2010. Parents and other individuals invited to participate in the 504 meeting are informed of the meeting time and place in writing. During the 504 eligibility meeting, the committee reviews the data provided as well as information from student records, parents, counselor, teachers, discipline, standardized test scores, and attendance to determine eligibility for an accommodation plan. Once eligibility is determined, appropriate accommodations based on the student’s needs are developed in a plan. Teachers are responsible for the implementation of the plan and documentation of accommodations in the classroom setting. From August 2010 to present, twenty-four students meet eligibility for Section 504 and
are receiving accommodations through a Section 504 Accommodation Plan. GMC Prep School has five students awaiting or are currently being evaluated through the Baldwin County Board of Education and Department of Human Resources Vocational Rehabilitation.

Because Section 504 is federally mandated, students have the right to their accommodations when taking college board exams such as the SAT and PSAT. Serving as the disabilities coordinator of GMC Prep School, appropriate documentation is provided to College Board to ensure accommodations during testing. This fall documentation for six students at GMC Prep School was submitted and approved for the October 2010 PSAT administration. This will be provided to all students with 504 Accommodation Plans as they enter the 9th grade.

Our Math and Reading Lab Programs are offered to students who have been identified as needing extra support as a means to enhance their learning and promote student success.

**Character Education Program**

Our Character Education Program continues to thrive. Middle and High School Cadets are recognized at our quarterly Cadet Recognition Ceremony for outstanding achievement in both character and academics.

Our school was selected by our peer schools in Region 4A to receive the Georgia High School (GHSA) Cooperative Spirit Sportsmanship Award which honors our students for exemplary sportsmanship demonstrated during the 2009-2010 school year. This award was sponsored by GHSA and Georgia EMC.

Our students and faculty continue to serve our community through their involvement with a wide range of organizations such as Rotary, Keep Baldwin Beautiful, Leadership Baldwin, Milledgeville-Baldwin County Chamber of Commerce, Boys & Girls Club, Georgia War Veterans Home, Relay for Life, and the Kiwanis Club.

**Honor Council**

Honor at Georgia Military College Prep School is constantly reinforced through the cadet corps by utilizing a student generated and operated honor council. This council is comprised of twelve members (three from grades 9-12) selected by their peers to investigate and adjudicate reported violations of the school Honor Code (A cadet will not lie, cheat, or steal, nor tolerate those who do.) Those selected to serve do so for the entirety of their matriculation.

As we reach the halfway point of the current school year the honor council has been called upon to not only investigate and hear cases but also to educate faculty and students about the honor code and how the council works. Members of the council visited each classroom during the first week of school in order to educate students and remind them of the importance of living and working under the Code of Honor. In addition the council addressed the faculty with an update on proceedings during the school year ended May 2010. At present during this school year the
council has received nine reports of violations from faculty, staff and students. All nine were investigated and it was determined that there was sufficient evidence to bring eight before the Honor Council to determine if the named cadets did violate the Honor Code. In each of the cases the cadets either pled guilty or were found guilty by the council.

As a group the honor council is constantly examining themselves through self reflection and group dialogue to discover new and better ways to live ethically and to educate the GMC community. The Junior Class members attend the Coastal Empire Conference on Ethics, hosted by the West Point Society of Savannah each November, in order to see what other high schools in Georgia and South Carolina are doing in terms of teaching and modeling ethics. Without fail they come back realizing that the Prep School’s approach and effort are far superior to what is being done in other schools. In January 2011 the Senior and Junior Class members will travel to Auburn University to attend the Auburn Student Government Association High School Leadership Conference. During this conference they will meet with 350 high school students who are involved in leadership roles on their campuses.

**Odyssey of the Mind**

Odyssey of the Mind is an international program that involves students in grades K-12 and those in college in creative problem-solving. The students compete at regional, state, and world level tournaments. Last year our Odyssey of the Mind Program included four teams, three middle school teams and, for the first time, a high school team. All four teams placed high enough at Region competition to move forward to State competition, where both the high school team and 7th grade team advanced to World Finals in Michigan. Our high school team placed 7th out of the 39 competing teams while our 7th grade team placed 11th out of the 65 competing teams. Major Emily Fairbrass coached these outstanding young people with the assistance of Major Jennifer Duckworth.

This year, under the leadership of Major Emily Fairbrass and the assistance of Major Clay McElheny, we have a middle and high school team working hard to prepare for their first competition in February.

**Band/Choral Program**

GMC’s band program, under the direction of Major Charlie Harbor, continues to grow and flourish. Currently, we have 65 members in our high school band and 124 middle school students who take band classes every day. Our high school band attended two Marching Festivals in the fall and received a rating of “Excellent” at both. During spring break the high school band will be taking a cruise to Nassau, Bahamas, and they will be performing on the cruise ship.

Our choral program led by Major Christopher Graddick continues to perform at a variety of events such as the GCSU Choral Day, the Alumni Parade, and graduation. The tradition of the annual school musical will continue this year with the performance of Oklahoma!
Athletics

Our athletic programs at GMC continue to improve; we had a very successful fall sports season.

Our football team began its second season under the leadership of Brad Owens and showed marked improvement in its win/loss record, finishing with a 5-5 season. This was our first winning season in ten years.

This was also the first time in many years that we had the numbers to field a junior varsity team. This addition will make it easier to get students to come out at younger ages since they will have an opportunity to participate at some level, even if they can’t play at the varsity level. They finished the season with a 3-3 record.

Our middle school football team participated in six games under the leadership of Scott Seagraves and had a record of 3-3.

Our high school football/competition cheerleading program began their season in May under the direction of their new coach, Stephanie Williams. The team participated in 4 Georgia High School Association (GHSA) regular season competitions, region competition, and then state sectionals in Columbus, GA. Although the girls did not make it to the state finals the next day, their scores were only 18 points behind the last state qualifying team. They finished 13th at State Sectionals.

Our middle school football/competition cheerleading squad also enjoyed a successful season, competing in 3 competition meets.

Our high school cross country team began their third season under the direction of Stacie Stevenson. They had thirteen members on both boys and girls teams. They participated in eight regular season meets. They participated in the region meet in October, where the boy’s team qualified for state as the fourth place team.

GMC also had a middle school cross country team that participated in four meets.

The varsity girls softball team, under the leadership of Garry Couch, also enjoyed success. The girls were 14-1-1 during their season. They played in three tournaments against teams of higher qualifications. They finished with an undefeated sub-region record and finished second to Washington Wilkes in the region. They participated in first round of state where they lost to Mount Pisgah.

The JV Softball Team also had a great year under the leadership of Todd Dennard. They finished the season 8-1, including big wins over FPD and Jones County.

The Middle School Softball Team also had a phenomenal season under the leadership of Drew Santarone. They finished undefeated in the regular season. Their only loss came in the last tournament of the season in Atlanta. Their record was 18-1.
In the fall of 2009 we began a middle school wrestling program under the leadership of David Lewis. Twenty wrestlers competed in four meets during the season. The program has grown this year, and they finished the season with a winning record, with most meets taking place against schools much larger than ours.

In the spring of 2010 the decision was made to begin a high school wrestling team. Garland Riner was placed in charge of the program. The season began in November and the wrestlers have shown marked improvement at each meet, with twenty students participating at all different weight levels.

SAT/ACT Information for the Class of 2010

- GMC 2010 Graduating Class: 60 Students
  - 83% of the graduating class took the SAT and 55% took the ACT and 43% took both
  - SAT average for all graduates: Verbal: 513 Math: 500 Writing: 512
  - SAT average for top 75% of graduates: Verbal: 541 Math: 535 Writing: 538
  - ACT average for all graduates: English: 22 Math: 20 Reading: 20
  - ACT average for top 75% of graduates: English: 24 Math: 22 Reading: 23

Colleges and Universities into which members of the Class of 2010 were accepted:

- University of Georgia
- Valdosta State University
- LaGrange College
- Armstrong-Atlantic University
- Berry College
- Young Harris
- University of Florida
- Georgia Southern
- Mercer University
- North Georgia College
- Georgia College State University
- Georgia State University
- Columbus State
- Auburn University
- SCAD
- University of Mississippi
- Clemson University
- University of Kentucky
- Middle Georgia College
- Marion Military Institute
- Virginia Military Institute
- Kennesaw University
- University of Alabama
- Macon State College
- Georgia Tech
- Augusta State University
- Savannah State University
- Brenau University
- Agnes Scott College
- Spelman College
- Georgia Military College
### Scholarships for the Class of 2010

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<tr>
<th>Name</th>
<th>Amount</th>
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<td>Young Harris College Dean's Scholarship</td>
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<td>Exchange Club Youth of the Month</td>
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<td>Exchange Club Youth of the Month</td>
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<td>STAR Student</td>
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<td>Robt. C Byrd Scholarship-4 yr. renewable</td>
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<td>W.J. Usery Award</td>
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<td>Class of 1953 Award</td>
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<td>Dr. Sanchez and Team</td>
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<td>Larry Allen to GMC</td>
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<td>MOA</td>
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<td>MOA</td>
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<td>AMSCUS</td>
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<td>Exchange Bank Scholarship</td>
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<tr>
<td>GMC ROTC-2 years</td>
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<tr>
<td>GMC ROTC-2 years</td>
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<td>Army ROTC Scholarship to MMI-per yr.</td>
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<td>Ophelia Moore Bell</td>
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<td>John A. Sibley</td>
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<td>John and Gene Williamson</td>
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<tr>
<td>Rotary Club Scholarship</td>
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**Total**                                                   **105,050**
Seven Year Club
The Seven-Year Club recognizes students who have attended GMC since 6th grade. The class of 2010 had 39 members who have attended GMC for all seven years.

The following were in attendance at a meeting on January 7, 2011 for the presentation of the 2010 Prep School Report:

COL John Thornton – Principal, GMC Prep School
LTC Pamela Grant – Assistant Principal, GMC Prep School
Mr. Randall New – Chairman, GMC Board of Trustees

Certifying Official (PRINT NAME): __Randall A. New_________________
Official’s Title: __Chairman, Board of Trustees_____________________
Signature: ______________________________ Date: _1/24/11_______

Sworn to and subscribed before me this
_____ day of _______________20_____.

Signature:____________________________

Notary Public Seal
## Georgia Military College

### Winter Quarter 2011

3 Year Comparison--Headcount and Credit Hour Enrollment Compared to Current

Current Figures as of close of business January 19, 2011

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<td>2341</td>
<td>2277</td>
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<td><strong>Grand Total</strong></td>
<td><strong>6590</strong></td>
<td><strong>6055</strong></td>
<td><strong>5961</strong></td>
<td><strong>-94</strong></td>
<td><strong>-1.55%</strong></td>
<td><strong>82043</strong></td>
<td><strong>73143</strong></td>
<td><strong>71622</strong></td>
<td><strong>-1521</strong></td>
<td><strong>-2.08%</strong></td>
<td><strong>$7,812,293</strong></td>
<td><strong>$7,632,209</strong></td>
<td></td>
<td></td>
<td>($180,084)</td>
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</table>

**Note:** Milledgeville drop/add ends 1/14/11
Sandersville drop/add ends 1/14/11
Madison drop/add ends 1/14/11
Augusta drop/add ends 1/18/11
Valdosta drop/add ends 1/12/11
Fairburn drop/add ends 1/12/11
Robins drop/add ends 1/13/11
Columbus drop/add ends 1/13/11

Refer Questions to:
Donna Findley
478.387-4948
dfindley@gmc.cc.ga.us
# Georgia Military College

**Winter Quarter 2011**

3 Year Comparison--Final to Current Budgeted/Actual Five Quarter Hour Enrollments

*Current Figures as of close of business January 19, 2011*

<table>
<thead>
<tr>
<th>Location</th>
<th>2009--Final</th>
<th>2010--Final</th>
<th>2011</th>
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<tbody>
<tr>
<td></td>
<td>Budgeted</td>
<td>Actual</td>
<td>% Budget</td>
</tr>
<tr>
<td>Milledgeville Campus</td>
<td>3260</td>
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<tr>
<td>Cadets</td>
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<tr>
<td>Commuters</td>
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<td>2605</td>
<td>105.86%</td>
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<tr>
<td>Sandersville Campus</td>
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<td>Robins Campus</td>
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<td>2085</td>
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<td>Columbus Campus</td>
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<td><strong>Grand Total</strong></td>
<td><strong>11940</strong></td>
<td><strong>13176</strong></td>
<td><strong>1236</strong></td>
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</tbody>
</table>

**Note:**

- Milledgeville drop/add ends 1/14/11
- Sandersville drop/add ends 1/14/11
- Madison drop/add ends 1/14/11
- Augusta drop/add ends 1/18/11
- Valdosta drop/add ends 1/12/11
- Fairburn drop/add ends 1/12/11
- Robins drop/add ends 1/13/11
- Columbus drop/add ends 1/13/11
GMC ENGINEERING UPDATE

Project: Prep School
Estimated Cost: $21,000,000.00

Issues/Concerns:

- GMC accepted Usery Hall on July 1, 2010
- We have received approximately $1.9 million in allowances for FF&E for the building
- GSFIC has funded all of our recent requests for FF&E and additional items for Usery Hall
- Skanska and Lord Aeck Sargent continue to work to resolve several significant design issues with HVAC in Usery Hall
- Usery Hall will be under warranty until June 30, 2011
- Cordell Events Center has developed floor problems in several areas. Repairs to facilitate basketball season are complete with more extensive repairs planned in the summer
- Construction has started on a new building in Warner Robins. It is expected to be ready for the spring term
- Fairburn has leased additional classroom space to accommodate their rapid growth

Recent projects include:

- Miller Hall was modernized and updated with new furnishing, paint and Promethean boards in all classrooms for use by the College. The lockers were removed from the halls and new furnishing were placed in all classrooms.
- Jenkins Hall was renovated for use by the College Military Science Department
- Wilder Hall was modified and renovated as the new location for the IT department
- GMC purchased two fifty-five passenger buses and has used them extensively since May. We are parking them in the Baseball/Softball parking lot.
- A new parking lot was paved adjacent to the Ennis Building and is open to everyone with a campus permit. The primary users are engineering staff and Prep School faculty.
- Both sets of modular units were sold and removed allowing that area to be returned to use as parking.
- The Nash house was demolished in July.
- We have replaced windows in the Old Capitol Building. The windows in the clock tower were replaced in the fall. The windows in the ground and first floor were replaced during the Christmas break along with some windows in Miller Hall and NAB II. We will replace additional windows in future budget years.
- Admissions also received new windows as well as fresh paint and carpet.
- We sealed terrazzo flooring in the dining area. Tile in the first floor bathrooms in Baugh Barracks and additional restrooms around campus.
- The mailroom area in the rear of Parham Hall was converted to office space and the financial aid department was rearranged to provide private space for student counseling as well as office space for additional personnel.
- We have installed new windows and applied stucco to Patton Hall and converted it to the campus mailroom during the Christmas break.

As well as many other maintenance projects around campus.

We had a very detailed plan for the summer and completed all of the projects outlined. It was a tremendously busy summer moving thousands of boxes, landscaping Usery and Jenkins Hall and receiving all of the FF&E for Usery. All of the surplus property was disposed of through State channels in accordance with State law and GMC policy.